

ภาคผนวก ค
ผลการวิเคราะห์ข้อมูล

Frequencies

Statistics

		SEX	N_AGE	EDU	OFF	N_POS
N	Valid	1122	1122	1122	1122	1094
	Missing	0	0	0	0	28

Frequency Table

SEX

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	352	31.4	31.4	31.4
	2	770	68.6	68.6	100.0
	Total	1122	100.0	100.0	

N_AGE

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	>=30	91	8.1	8.1	8.1
	31-40	242	21.6	21.6	29.7
	41-50	405	36.1	36.1	65.8
	>50	384	34.2	34.2	100.0
	Total	1122	100.0	100.0	

EDU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	73	6.5	6.5	6.5
	2	533	47.5	47.5	54.0
	3	507	45.2	45.2	99.2
	4	9	.8	.8	100.0
	Total	1122	100.0	100.0	

OFF

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	166	14.8	14.8	14.8
2	209	18.6	18.6	33.4
3	164	14.6	14.6	48.0
4	87	7.8	7.8	55.8
5	22	2.0	2.0	57.8
6	30	2.7	2.7	60.4
7	29	2.6	2.6	63.0
8	60	5.3	5.3	68.4
9	40	3.6	3.6	71.9
10	32	2.9	2.9	74.8
11	37	3.3	3.3	78.1
12	10	.9	.9	79.0
13	6	.5	.5	79.5
14	3	.3	.3	79.8
15	22	2.0	2.0	81.7
16	13	1.2	1.2	82.9
21	14	1.2	1.2	84.1
22	14	1.2	1.2	85.4
23	14	1.2	1.2	86.6
24	16	1.4	1.4	88.1
25	14	1.2	1.2	89.3
26	15	1.3	1.3	90.6
27	17	1.5	1.5	92.2
28	15	1.3	1.3	93.5
29	18	1.6	1.6	95.1
30	16	1.4	1.4	96.5
31	16	1.4	1.4	98.0
32	18	1.6	1.6	99.6
33	5	.4	.4	100.0
Total	1122	100.0	100.0	

N_POS

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1+2	25	2.2	2.3	2.3
3	797	71.0	72.9	75.1
4	272	24.2	24.9	100.0
Total	1094	97.5	100.0	
Missing System	28	2.5		
Total	1122	100.0		

Frequencies

Frequency Table

G01

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid s	22	2.0	2.0	2.0
y	1067	95.1	95.1	97.1
n	33	2.9	2.9	100.0
Total	1122	100.0	100.0	

G02

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid s	22	2.0	2.0	2.0
y	1067	95.1	95.1	97.1
n	33	2.9	2.9	100.0
Total	1122	100.0	100.0	

G03

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	29	2.6	2.6	2.6
1	1033	92.1	92.1	94.7
2	60	5.3	5.3	100.0
Total	1122	100.0	100.0	

G04

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	23	2.0	2.0	2.0
1	1080	96.3	96.3	98.3
2	19	1.7	1.7	100.0
Total	1122	100.0	100.0	

G05

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	29	2.6	2.6	2.6
1	1070	95.4	95.4	98.0
2	23	2.0	2.0	100.0
Total	1122	100.0	100.0	

G06

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	19	1.7	1.7	1.7
1	1074	95.7	95.7	97.4
2	29	2.6	2.6	100.0
Total	1122	100.0	100.0	

G07

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	102	9.1	9.1	9.1
1	948	84.5	84.5	93.6
2	72	6.4	6.4	100.0
Total	1122	100.0	100.0	

G08

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	47	4.2	4.2	4.2
1	1037	92.4	92.4	96.6
2	38	3.4	3.4	100.0
Total	1122	100.0	100.0	

G09

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	61	5.4	5.4	5.4
1	982	87.5	87.5	93.0
2	79	7.0	7.0	100.0
Total	1122	100.0	100.0	

G10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	98	8.7	8.7	8.7
1	816	72.7	72.7	81.5
2	208	18.5	18.5	100.0
Total	1122	100.0	100.0	

G11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	94	8.4	8.4	8.4
1	839	74.8	74.8	83.2
2	189	16.8	16.8	100.0
Total	1122	100.0	100.0	

G12

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	49	4.4	4.4	4.4
1	998	88.9	88.9	93.3
2	75	6.7	6.7	100.0
Total	1122	100.0	100.0	

G13

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	57	5.1	5.1	5.1
1	998	88.9	88.9	94.0
2	67	6.0	6.0	100.0
Total	1122	100.0	100.0	

G14

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	61	5.4	5.4	5.4
1	989	88.1	88.1	93.6
2	72	6.4	6.4	100.0
Total	1122	100.0	100.0	

G15

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	52	4.6	4.6	4.6
1	975	86.9	86.9	91.5
2	95	8.5	8.5	100.0
Total	1122	100.0	100.0	

G16

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	119	10.6	10.6	10.6
1	773	68.9	68.9	79.5
2	230	20.5	20.5	100.0
Total	1122	100.0	100.0	

G17

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	123	11.0	11.0	11.0
1	755	67.3	67.3	78.3
2	244	21.7	21.7	100.0
Total	1122	100.0	100.0	

G18

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	74	6.6	6.6	6.6
1	943	84.0	84.0	90.6
2	105	9.4	9.4	100.0
Total	1122	100.0	100.0	

G19

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	72	6.4	6.4	6.4
1	944	84.1	84.1	90.6
2	106	9.4	9.4	100.0
Total	1122	100.0	100.0	

G20

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	111	9.9	9.9	9.9
1	879	78.3	78.3	88.2
2	132	11.8	11.8	100.0
Total	1122	100.0	100.0	

G21

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	127	11.3	11.3	11.3
1	840	74.9	74.9	86.2
2	155	13.8	13.8	100.0
Total	1122	100.0	100.0	

G22

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	119	10.6	10.6	10.6
1	875	78.0	78.0	88.6
2	128	11.4	11.4	100.0
Total	1122	100.0	100.0	

G23

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	118	10.5	10.5	10.5
1	840	74.9	74.9	85.4
2	164	14.6	14.6	100.0
Total	1122	100.0	100.0	

G24

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	80	7.1	7.1	7.1
1	927	82.6	82.6	89.8
2	115	10.2	10.2	100.0
Total	1122	100.0	100.0	

G25

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	84	7.5	7.5	7.5
1	936	83.4	83.4	90.9
2	102	9.1	9.1	100.0
Total	1122	100.0	100.0	

G26

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	66	5.9	5.9	5.9
1	951	84.8	84.8	90.6
2	105	9.4	9.4	100.0
Total	1122	100.0	100.0	

G27

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	54	4.8	4.8	4.8
1	932	83.1	83.1	87.9
2	136	12.1	12.1	100.0
Total	1122	100.0	100.0	

G28

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	90	8.0	8.0	8.0
1	941	83.9	83.9	91.9
2	91	8.1	8.1	100.0
Total	1122	100.0	100.0	

G29

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	101	9.0	9.0	9.0
1	887	79.1	79.1	88.1
2	134	11.9	11.9	100.0
Total	1122	100.0	100.0	

G30

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	98	8.7	8.7	8.7
1	903	80.5	80.5	89.2
2	121	10.8	10.8	100.0
Total	1122	100.0	100.0	

G31

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	106	9.4	9.4	9.4
1	867	77.3	77.3	86.7
2	149	13.3	13.3	100.0
Total	1122	100.0	100.0	

G32

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	103	9.2	9.2	9.2
1	838	74.7	74.7	83.9
2	181	16.1	16.1	100.0
Total	1122	100.0	100.0	

G33

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	105	9.4	9.4	9.4
1	868	77.4	77.4	86.7
2	149	13.3	13.3	100.0
Total	1122	100.0	100.0	

G34

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	101	9.0	9.0	9.0
1	860	76.6	76.6	85.7
2	161	14.3	14.3	100.0
Total	1122	100.0	100.0	

G35

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	123	11.0	11.0	11.0
1	757	67.5	67.5	78.4
2	242	21.6	21.6	100.0
Total	1122	100.0	100.0	

G36

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	138	12.3	12.3	12.3
1	828	73.8	73.8	86.1
2	156	13.9	13.9	100.0
Total	1122	100.0	100.0	

G37

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	104	9.3	9.3	9.3
1	851	75.8	75.8	85.1
2	167	14.9	14.9	100.0
Total	1122	100.0	100.0	

G38

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	85	7.6	7.6	7.6
1	937	83.5	83.5	91.1
2	100	8.9	8.9	100.0
Total	1122	100.0	100.0	

G39

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	85	7.6	7.6	7.6
1	921	82.1	82.1	89.7
2	116	10.3	10.3	100.0
Total	1122	100.0	100.0	

G40

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	93	8.3	8.3	8.3
1	870	77.5	77.5	85.8
2	159	14.2	14.2	100.0
Total	1122	100.0	100.0	

G41

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	86	7.7	7.7	7.7
1	907	80.8	80.8	88.5
2	129	11.5	11.5	100.0
Total	1122	100.0	100.0	

G42

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	80	7.1	7.1	7.1
1	936	83.4	83.4	90.6
2	106	9.4	9.4	100.0
Total	1122	100.0	100.0	

G43

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	64	5.7	5.7	5.7
1	961	85.7	85.7	91.4
2	97	8.6	8.6	100.0
Total	1122	100.0	100.0	

G44

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	85	7.6	7.6	7.6
1	897	79.9	79.9	87.5
2	140	12.5	12.5	100.0
Total	1122	100.0	100.0	

G45

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	90	8.0	8.0	8.0
1	969	86.4	86.4	94.4
2	63	5.6	5.6	100.0
Total	1122	100.0	100.0	

G46

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	94	8.4	8.4	8.4
1	966	86.1	86.1	94.5
2	62	5.5	5.5	100.0
Total	1122	100.0	100.0	

G47

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	90	8.0	8.0	8.0
1	849	75.7	75.7	83.7
2	183	16.3	16.3	100.0
Total	1122	100.0	100.0	

G48

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	98	8.7	8.7	8.7
1	847	75.5	75.5	84.2
2	177	15.8	15.8	100.0
Total	1122	100.0	100.0	

G49

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	85	7.6	7.6	7.6
1	978	87.2	87.2	94.7
2	59	5.3	5.3	100.0
Total	1122	100.0	100.0	

G50

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	100	8.9	8.9	8.9
1	880	78.4	78.4	87.3
2	142	12.7	12.7	100.0
Total	1122	100.0	100.0	

G51

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	51	4.5	4.5	4.5
1	1042	92.9	92.9	97.4
2	29	2.6	2.6	100.0
Total	1122	100.0	100.0	

G52

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	47	4.2	4.2	4.2
1	965	86.0	86.0	90.2
2	110	9.8	9.8	100.0
Total	1122	100.0	100.0	

G53

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	74	6.6	6.6	6.6
1	923	82.3	82.3	88.9
2	125	11.1	11.1	100.0
Total	1122	100.0	100.0	

G54

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	119	10.6	10.6	10.6
1	800	71.3	71.3	81.9
2	203	18.1	18.1	100.0
Total	1122	100.0	100.0	

G55

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	68	6.1	6.1	6.1
1	861	76.7	76.7	82.8
2	193	17.2	17.2	100.0
Total	1122	100.0	100.0	

G56

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	83	7.4	7.4	7.4
1	878	78.3	78.3	85.7
2	161	14.3	14.3	100.0
Total	1122	100.0	100.0	

G57

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	57	5.1	5.1	5.1
1	1015	90.5	90.5	95.5
2	50	4.5	4.5	100.0
Total	1122	100.0	100.0	

G58

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0	81	7.2	7.2	7.2
1	996	88.8	88.8	96.0
2	45	4.0	4.0	100.0
Total	1122	100.0	100.0	

Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
I01	1122	1.00	7.00	6.0936	1.00008
I02	1122	1.00	7.00	6.0160	.93486
I03	1122	1.00	7.00	5.7781	1.12142
I04	1122	1.00	7.00	6.2567	.91185
I05	1122	1.00	7.00	6.1720	.96588
I06	1122	1.00	7.00	6.1720	.99678
I07	1122	1.00	7.00	5.5214	1.27628
I08	1122	1.00	7.00	6.0847	1.11232
I09	1122	1.00	7.00	5.6266	1.29175
I10	1122	1.00	7.00	4.9144	1.82014
I11	1122	1.00	7.00	5.1159	1.74997
I12	1122	1.00	7.00	5.7950	1.33064
I13	1122	1.00	7.00	5.7540	1.25802
I14	1122	1.00	7.00	5.7701	1.28279
I15	1122	1.00	7.00	5.6141	1.36801
I16	1122	1.00	7.00	4.8271	1.80258
I17	1122	1.00	7.00	4.7050	1.83857
I18	1122	1.00	7.00	5.4706	1.43224
I19	1122	1.00	7.00	5.4296	1.34401
I20	1122	1.00	7.00	5.2594	1.40203
I21	1122	1.00	7.00	5.0428	1.43610
I22	1122	1.00	7.00	5.1729	1.35575
I23	1122	1.00	7.00	5.0526	1.40214
I24	1122	1.00	7.00	5.4439	1.40439
I25	1122	1.00	7.00	5.4412	1.34457
I26	1122	1.00	7.00	5.5107	1.36294
I27	1122	1.00	7.00	5.3717	1.49755
I28	1122	1.00	7.00	5.4688	1.35013
I29	1122	1.00	7.00	5.2228	1.40988
I30	1122	1.00	7.00	5.2273	1.33939
I31	1122	1.00	7.00	5.1569	1.47425
I32	1122	1.00	7.00	4.9768	1.51337
I33	1122	1.00	7.00	5.1266	1.42303
I34	1122	1.00	7.00	5.1176	1.53009
I35	1122	1.00	7.00	4.7335	1.71037
I36	1122	1.00	7.00	4.9964	1.48498
I37	1122	1.00	7.00	5.0357	1.48455
I38	1122	1.00	7.00	5.4955	1.33186
I39	1122	1.00	7.00	5.3913	1.36257
I40	1122	1.00	7.00	5.2308	1.68353
I41	1122	1.00	7.00	5.4251	1.55374
I42	1122	1.00	7.00	5.5223	1.47532
I43	1122	1.00	7.00	5.5900	1.34483
I44	1122	1.00	7.00	5.3093	1.47464
I45	1122	1.00	7.00	5.5526	1.13157
I46	1122	1.00	7.00	5.5080	1.11371
I47	1122	1.00	7.00	5.1141	1.63082
I48	1122	1.00	7.00	5.0535	1.55620
I49	1122	1.00	7.00	5.8253	1.23644
I50	1122	1.00	7.00	5.3387	1.57004
I51	1122	1.00	7.00	6.1988	1.07302
I52	1122	1.00	7.00	5.7130	1.44281
I53	1122	1.00	7.00	5.4608	1.48221
I54	1122	1.00	7.00	4.9020	1.61483
I55	1122	1.00	7.00	5.1988	1.76007
I56	1122	1.00	7.00	5.1934	1.52617
I57	1122	1.00	7.00	6.0526	1.21832
I58	1122	1.00	7.00	5.8913	1.16855
SUMI1_28	1122	1.39	7.00	5.5314	.95283
SUMI29_5	1122	1.13	7.00	5.3520	1.03349
SUMI1_58	1122	1.30	7.00	5.4417	.95219
Valid N (listwise)	1122				

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy .		.966
Bartlett's Test of Sphericity	Approx. Chi-Square	41723.29
	df	820
	Sig.	.000

Communalities

	Initial	Extraction
F01	1.000	.642
F02	1.000	.668
F03	1.000	.409
F04	1.000	.709
F05	1.000	.707
F06	1.000	.698
F08	1.000	.623
F10	1.000	.846
F11	1.000	.796
F17	1.000	.746
F18	1.000	.744
F19	1.000	.751
F20	1.000	.723
F21	1.000	.730
F22	1.000	.777
F23	1.000	.687
F24	1.000	.734
F25	1.000	.742
F26	1.000	.675
F29	1.000	.707
F30	1.000	.750
F31	1.000	.692
F32	1.000	.748
F33	1.000	.701
F34	1.000	.767
F35	1.000	.776
F36	1.000	.745
F37	1.000	.732
F38	1.000	.682
F39	1.000	.685
F40	1.000	.787
F41	1.000	.790
F42	1.000	.762
F43	1.000	.702
F44	1.000	.758
F52	1.000	.485
F53	1.000	.777
F54	1.000	.688
F55	1.000	.780
F56	1.000	.730
F57	1.000	.538

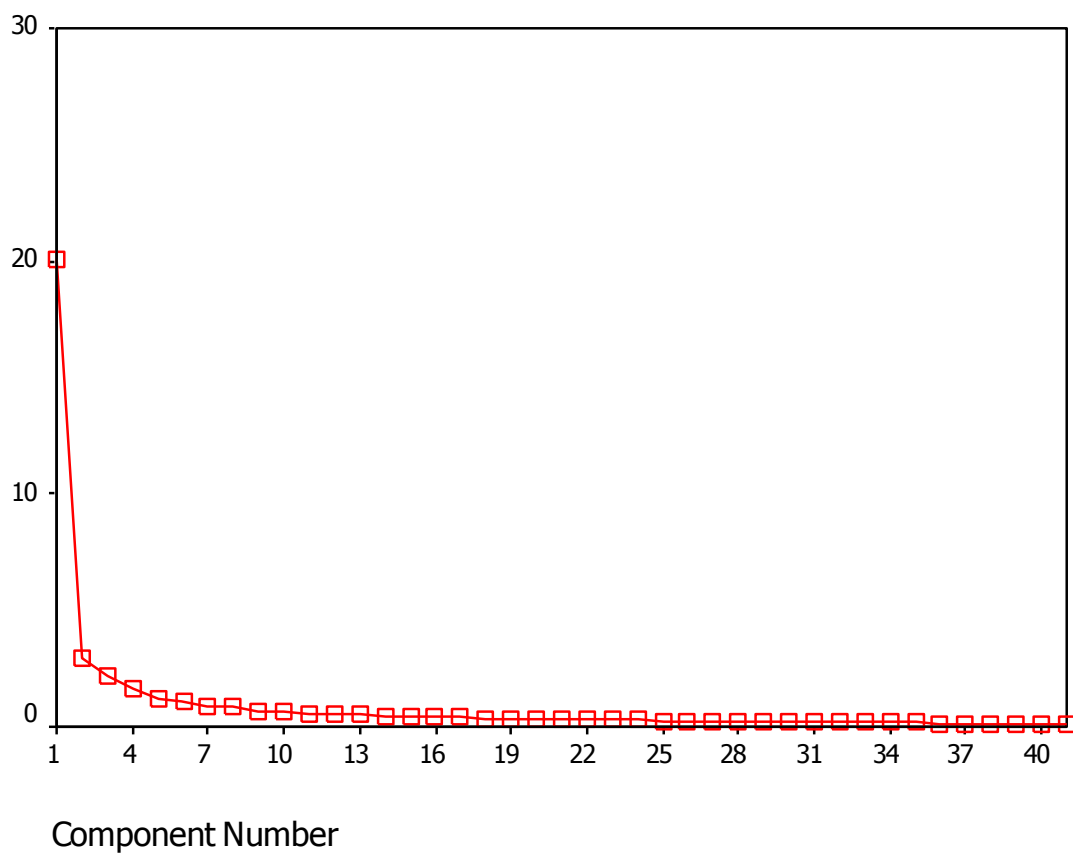
Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	20.099	49.021	49.021	20.099	49.021	49.021	6.952	16.957	16.957
2	2.996	7.307	56.327	2.996	7.307	56.327	6.667	16.260	33.217
3	2.167	5.286	61.613	2.167	5.286	61.613	5.421	13.223	46.440
4	1.588	3.873	65.486	1.588	3.873	65.486	3.951	9.637	56.077
5	1.225	2.989	68.475	1.225	2.989	68.475	3.646	8.892	64.969
6	1.112	2.713	71.188	1.112	2.713	71.188	2.550	6.219	71.188
7	.863	2.105	73.293						
8	.838	2.045	75.338						
9	.660	1.611	76.949						
10	.625	1.524	78.473						
11	.578	1.410	79.884						
12	.544	1.326	81.210						
13	.525	1.281	82.491						
14	.472	1.151	83.642						
15	.456	1.111	84.754						
16	.445	1.086	85.840						
17	.392	.955	86.795						
18	.378	.921	87.716						
19	.355	.865	88.582						
20	.335	.817	89.399						
21	.305	.745	90.144						
22	.303	.740	90.884						
23	.293	.714	91.598						
24	.282	.687	92.285						
25	.269	.656	92.941						
26	.253	.617	93.558						
27	.243	.593	94.151						
28	.233	.568	94.718						
29	.226	.550	95.269						
30	.206	.502	95.770						
31	.197	.481	96.252						
32	.185	.451	96.703						
33	.175	.428	97.131						
34	.170	.414	97.545						
35	.167	.408	97.952						
36	.158	.385	98.337						
37	.151	.369	98.707						
38	.150	.366	99.073						
39	.136	.331	99.403						
40	.132	.322	99.726						
41	.112	.274	100.000						

Extraction Method: Principal Component Analysis.

Scree Plot



Component Matrix^a

	Component					
	1	2	3	4	5	6
F30	.827					
F34	.819					
F29	.809					
F35	.800					
F40	.798					
F32	.796					
F36	.795					
F41	.785					
F33	.784					
F26	.778					
F22	.774					
F31	.773					
F21	.771					
F20	.761					
F25	.760					
F19	.745					
F37	.739					
F42	.736					
F44	.734					
F24	.733					
F39	.730					
F23	.729					
F17	.727					
F18	.726					
F56	.688					
F11	.677				.512	
F54	.662					
F10	.661				.572	
F38	.660					
F53	.646					
F43	.633					
F57	.578					
F02	.576	.559				
F55	.568					
F08	.562	.515				
F52						
F03						
F04		.675				
F06	.503	.647				
F05	.562	.623				
F01	.542	.587				

Extraction Method: Principal Component Analysis.

a. 6 components extracted.

Rotated Component Matrix^a

	Component					
	1	2	3	4	5	6
F22	.754					
F18	.752					
F24	.749					
F19	.748					
F25	.734					
F20	.715					
F23	.706					
F21	.699					
F26	.596					
F37		.719				
F32		.672				
F31		.661				
F38		.652				
F36		.645				
F33		.640				
F30		.638				
F34		.633				
F39		.626				
F35		.625				
F29		.608				
F04			.813			
F06			.804			
F05			.786			
F01			.751			
F02			.742			
F08			.693			
F03			.555			
F57			.540			
F55				.826		
F53				.775		
F56				.692		
F54				.672		
F52				.613		
F43					.726	
F42					.695	
F44					.666	
F41					.650	
F40					.605	
F10						.784
F11						.731
F17						.586

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 7 iterations.

Component Transformation Matrix

Component	1	2	3	4	5	6
1	.527	.524	.379	.338	.352	.257
2	-.138	-.322	.913	-.066	-.120	-.157
3	-.631	.269	.015	.692	.026	-.224
4	.486	-.385	-.108	.577	-.507	-.116
5	-.247	.084	.076	.029	-.475	.837
6	-.092	-.627	-.070	.262	.615	.382

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy .		.932
Bartlett's Test of Sphericity	Approx. Chi-Square df	8849.526 36
	Sig.	.000

Communalities

	Initial	Extraction
F22	1.000	.762
F18	1.000	.705
F24	1.000	.706
F19	1.000	.734
F25	1.000	.734
F20	1.000	.719
F23	1.000	.675
F21	1.000	.726
F26	1.000	.650

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	6.411	71.233	71.233	6.411	71.233	71.233
2	.559	6.214	77.447			
3	.518	5.758	83.205			
4	.370	4.116	87.321			
5	.310	3.443	90.765			
6	.277	3.083	93.847			
7	.219	2.435	96.282			
8	.170	1.894	98.176			
9	.164	1.824	100.000			

Extraction Method: Principal Component Analysis.

Component Matrix^a

	Component
	1
F22	.873
F19	.857
F25	.857
F21	.852
F20	.848
F24	.840
F18	.839
F23	.822
F26	.806

Extraction Method: Principal Component Analysis.

a. 1 components extracted.

Rotated Component Matrix^a

a. Only one component was extracted.

The solution cannot be rotated.

Component Score Coefficient Matrix

	Component
	1
F22	.136
F18	.131
F24	.131
F19	.134
F25	.134
F20	.132
F23	.128
F21	.133
F26	.126

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

Component Score Covariance Matrix

Component	1
1	1.000

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy .		.941
Bartlett's Test of Sphericity	Approx. Chi-Square	11635.26
	df	55
	Sig.	.000

Communalities

	Initial	Extraction
F37	1.000	.674
F32	1.000	.740
F31	1.000	.687
F38	1.000	.513
F36	1.000	.727
F33	1.000	.719
F30	1.000	.760
F34	1.000	.758
F39	1.000	.591
F35	1.000	.731
F29	1.000	.712

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	7.612	69.203	69.203	7.612	69.203	69.203
2	.954	8.674	77.877			
3	.516	4.694	82.571			
4	.359	3.268	85.839			
5	.302	2.747	88.586			
6	.282	2.563	91.149			
7	.247	2.242	93.390			
8	.217	1.968	95.358			
9	.193	1.751	97.109			
10	.165	1.503	98.612			
11	.153	1.388	100.000			

Extraction Method: Principal Component Analysis.

Component Matrix^a

	Component
	1
F30	.872
F34	.871
F32	.860
F35	.855
F36	.853
F33	.848
F29	.844
F31	.829
F37	.821
F39	.769
F38	.716

Extraction Method: Principal Component Analysis.

a. 1 components extracted.

Rotated Component Matrix^a

a. Only one component was extracted.
The solution cannot be rotated.

Component Score Coefficient Matrix

	Component
	1
F37	.108
F32	.113
F31	.109
F38	.094
F36	.112
F33	.111
F30	.115
F34	.114
F39	.101
F35	.112
F29	.111

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

Component Score Covariance Matrix

Component	1
1	1.000

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

Factor Analysis**KMO and Bartlett's Test**

Kaiser-Meyer-Olkin Measure of Sampling Adequacy .			.914
Bartlett's Test of Sphericity	Approx. Chi-Square	4853.094	
	df	28	
	Sig.	.000	

Communalities

	Initial	Extraction
F04	1.000	.685
F06	1.000	.660
F05	1.000	.698
F01	1.000	.641
F02	1.000	.657
F08	1.000	.602
F03	1.000	.383
F57	1.000	.462

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	4.789	59.857	59.857	4.789	59.857	59.857
2	.803	10.037	69.894			
3	.586	7.327	77.221			
4	.477	5.961	83.182			
5	.415	5.186	88.369			
6	.365	4.568	92.937			
7	.290	3.625	96.562			
8	.275	3.438	100.000			

Extraction Method: Principal Component Analysis.

Component Matrix^a

	Component
	1
F05	.835
F04	.828
F06	.812
F02	.810
F01	.801
F08	.776
F57	.680
F03	.619

Extraction Method: Principal Component Analysis.

a. 1 components extracted.

Rotated Component Matrix^a

a. Only one component was extracted.

The solution cannot be rotated.

Component Score Coefficient Matrix

	Component
	1
F04	.173
F06	.170
F05	.174
F01	.167
F02	.169
F08	.162
F03	.129
F57	.142

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

Component Score Covariance Matrix

Component	1
1	1.000

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy .		.865
Bartlett's Test of Sphericity	Approx. Chi-Square	3120.122
	df	10
	Sig.	.000

Communalities

	Initial	Extraction
F55	1.000	.754
F53	1.000	.794
F56	1.000	.728
F54	1.000	.711
F52	1.000	.442

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	3.428	68.565	68.565	3.428	68.565	68.565
2	.648	12.952	81.517			
3	.382	7.635	89.151			
4	.304	6.073	95.224			
5	.239	4.776	100.000			

Extraction Method: Principal Component Analysis.

Component Matrix^a

	Component
	1
F53	.891
F55	.868
F56	.853
F54	.843
F52	.665

Extraction Method: Principal Component Analysis.

a. 1 components extracted.

Rotated Component Matrix^a

a. Only one component was extracted.
The solution cannot be rotated.

Component Score Coefficient Matrix

	Component
	1
F55	.253
F53	.260
F56	.249
F54	.246
F52	.194

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

Component Score Covariance Matrix

Component	1
1	1.000

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

Factor Analysis**KMO and Bartlett's Test**

Kaiser-Meyer-Olkin Measure of Sampling Adequacy .		.824
Bartlett's Test of Sphericity	Approx. Chi-Square	4448.740
	df	10
	Sig.	.000

Communalities

	Initial	Extraction
F43	1.000	.634
F42	1.000	.793
F44	1.000	.713
F41	1.000	.804
F40	1.000	.797

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	3.741	74.827	74.827	3.741	74.827	74.827
2	.642	12.845	87.672			
3	.261	5.213	92.885			
4	.219	4.388	97.274			
5	.136	2.726	100.000			

Extraction Method: Principal Component Analysis.

Component Matrix^a

	Component
	1
F41	.897
F40	.893
F42	.890
F44	.845
F43	.796

Extraction Method: Principal Component Analysis.

a. 1 components extracted.

Rotated Component Matrix^a

a. Only one component was extracted.
The solution cannot be rotated.

Component Score Coefficient Matrix

	Component
	1
F43	.213
F42	.238
F44	.226
F41	.240
F40	.239

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

Component Score Covariance Matrix

Component	1
1	1.000

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy .		.728
Bartlett's Test of Sphericity	Approx. Chi-Square	1965.006
	df	3
	Sig.	.000

Communalities

	Initial	Extraction
F10	1.000	.852
F11	1.000	.839
F17	1.000	.755

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	2.446	81.539	81.539	2.446	81.539	81.539
2	.355	11.824	93.363			
3	.199	6.637	100.000			

Extraction Method: Principal Component Analysis.

Component Matrix^a

	Component
	1
F10	.923
F11	.916
F17	.869

Extraction Method: Principal Component Analysis.

a. 1 components extracted.

Rotated Component Matrix^a

a. Only one component was extracted.
The solution cannot be rotated.

Component Score Coefficient Matrix

	Component
	1
F10	.377
F11	.374
F17	.355

Extraction Method: Principal Component Analysis.
 Rotation Method: Varimax with Kaiser Normalization.
 Component Scores.

Component Score Covariance Matrix

Component	1
1	1.000

Extraction Method: Principal Component Analysis.
 Rotation Method: Varimax with Kaiser Normalization.

Component Scores.

Means**Case Processing Summary**

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
FAC_1 * OFF	1122	100.0%	0	.0%	1122	100.0%
FAC_2 * OFF	1122	100.0%	0	.0%	1122	100.0%
FAC_3 * OFF	1122	100.0%	0	.0%	1122	100.0%
FAC_4 * OFF	1122	100.0%	0	.0%	1122	100.0%
FAC_5 * OFF	1122	100.0%	0	.0%	1122	100.0%
FAC_6 * OFF	1122	100.0%	0	.0%	1122	100.0%
SFAC1_6 * OFF	1122	100.0%	0	.0%	1122	100.0%

Report

OFF		FAC 1	FAC 2	FAC 3	FAC 4	FAC 5	FAC 6	SFAC 6
1	Mean	52570	50871	59405	48928	54855	47711	52390
	N	166	166	166	166	166	166	166
	Std. Deviation	1.08349	1.11103	.77871	1.39338	1.00840	1.56814	91998
2	Mean	52047	50987	62159	53895	54938	47273	53550
	N	209	209	209	209	209	209	209
	Std. Deviation	1.26611	1.28368	.73059	1.19522	1.32949	1.76188	1.02322
3	Mean	51660	48664	59970	48878	51915	47358	51407
	N	164	164	164	164	164	164	164
	Std. Deviation	1.25415	1.35573	.72411	1.37768	1.42482	1.72019	1.11195
4	Mean	53193	52989	61624	53356	55724	51111	54666
	N	87	87	87	87	87	87	87
	Std. Deviation	1.15144	1.19008	.87896	1.29776	1.32038	1.44464	1.04599
5	Mean	54192	49959	57784	46000	56091	48636	52110
	N	22	22	22	22	22	22	22
	Std. Deviation	1.17835	1.35175	.82460	1.64462	1.04649	1.52461	1.03817
6	Mean	54963	54758	60458	56867	56733	56000	56630
	N	30	30	30	30	30	30	30
	Std. Deviation	1.08071	.98859	.73731	.91227	1.10732	1.14608	.87704
7	Mean	51839	51034	58190	53655	52414	51494	53104
	N	29	29	29	29	29	29	29
	Std. Deviation	1.35897	1.24191	1.41838	1.15890	1.68894	1.33805	1.19931
8	Mean	54889	55167	61521	54167	56300	55500	56257
	N	60	60	60	60	60	60	60
	Std. Deviation	1.03490	.93918	.62440	.95121	1.07409	1.22716	.79793
9	Mean	54528	50659	62344	50800	53450	45000	52797
	N	40	40	40	40	40	40	40
	Std. Deviation	1.10691	1.32237	.75754	1.32340	1.52382	1.99572	1.12891
10	Mean	49201	47386	56797	45313	44938	43125	47793
	N	32	32	32	32	32	32	32
	Std. Deviation	1.34500	1.51272	.96873	1.59565	1.76132	1.76167	1.20892
11	Mean	51051	45012	57500	54432	47946	45946	50315
	N	37	37	37	37	37	37	37
	Std. Deviation	1.27387	.98020	.86201	1.31414	1.28451	1.39694	.96054
12	Mean	62111	60818	66750	65600	65200	60667	63524
	N	10	10	10	10	10	10	10
	Std. Deviation	.50634	.59605	.34960	.41952	.53500	1.07497	.46512
13	Mean	64815	60606	64583	61333	61000	61111	62241
	N	6	6	6	6	6	6	6
	Std. Deviation	.44813	.49682	.51031	1.26912	.60332	.86066	.61110
14	Mean	59630	52727	65000	58000	62667	44444	52078
	N	3	3	3	3	3	3	3
	Std. Deviation	.75632	.56773	.12500	.91652	.23094	2.87389	.89037
15	Mean	52424	52025	58920	49273	54091	51364	53016
	N	22	22	22	22	22	22	22
	Std. Deviation	.89982	.72344	1.10147	1.13061	.99231	1.09186	.84174
16	Mean	52735	50629	62019	54308	45692	38974	50726
	N	13	13	13	13	13	13	13
	Std. Deviation	1.18601	.89102	.52425	.98267	1.66102	1.84781	.69488
21	Mean	59127	54156	65179	62143	56571	59048	59371
	N	14	14	14	14	14	14	14
	Std. Deviation	.87725	1.04307	.37932	.44003	.85369	.94669	.65097
22	Mean	54444	52468	60804	58286	54857	55476	56056
	N	14	14	14	14	14	14	14
	Std. Deviation	.82919	.98716	.96900	.90420	.89344	.93010	.82376
23	Mean	53333	53896	60268	61000	56714	48095	55551
	N	14	14	14	14	14	14	14
	Std. Deviation	.93166	.88674	.78013	.76761	1.02464	1.38807	.79685
24	Mean	54444	54375	60156	53250	56500	52708	55239
	N	16	16	16	16	16	16	16
	Std. Deviation	1.64535	1.60001	.71279	1.62460	1.59917	1.84679	1.37052
25	Mean	58730	56753	63482	63143	61571	56667	60058
	N	14	14	14	14	14	14	14
	Std. Deviation	1.05216	.92346	.39583	.64074	.68916	1.41421	.71683
26	Mean	55111	52667	61667	58800	53733	44000	54330
	N	15	15	15	15	15	15	15
	Std. Deviation	.78545	.81635	.68084	.74374	1.13336	1.80036	.70152
27	Mean	49608	48930	62426	54118	51765	45882	52122
	N	17	17	17	17	17	17	17
	Std. Deviation	1.13646	1.57998	.43182	1.01338	1.53604	1.69365	1.10986
28	Mean	49778	45152	62167	56800	45867	44889	50775
	N	15	15	15	15	15	15	15
	Std. Deviation	1.59264	1.48732	1.24236	1.36236	1.84773	2.14501	1.31451
29	Mean	60988	60000	64306	66556	65333	59815	62833
	N	18	18	18	18	18	18	18
	Std. Deviation	.72399	.58916	.48169	.35517	.53137	.75383	.48399
30	Mean	57014	51080	62578	58250	52750	48333	55001
	N	16	16	16	16	16	16	16
	Std. Deviation	.96073	1.58026	.56360	1.04019	1.41209	2.08344	1.15562
31	Mean	56597	54375	60391	59125	54750	54792	56672
	N	16	16	16	16	16	16	16
	Std. Deviation	.55254	.62388	.58758	.66119	.83546	1.09525	.54708
32	Mean	55185	55859	59861	60444	53778	52222	56225
	N	18	18	18	18	18	18	18
	Std. Deviation	.66884	.76837	.55222	.72129	1.08006	1.30339	.64902
33	Mean	50000	52364	62750	49600	56000	41333	52008
	N	5	5	5	5	5	5	5
	Std. Deviation	1.43157	1.23416	.45415	1.39571	1.04881	2.28036	1.21438
Total	Mean	53137	51346	60782	52936	54155	49118	53579
	N	112	112	112	112	112	112	112
	Std. Deviation	1.17033	1.21547	.79095	1.29487	1.30534	1.62711	1.01819

Means

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
FAC_1 * N_OFFICE	1122	100.0%	0	.0%	1122	100.0%
FAC_2 * N_OFFICE	1122	100.0%	0	.0%	1122	100.0%
FAC_3 * N_OFFICE	1122	100.0%	0	.0%	1122	100.0%
FAC_4 * N_OFFICE	1122	100.0%	0	.0%	1122	100.0%
FAC_5 * N_OFFICE	1122	100.0%	0	.0%	1122	100.0%
FAC_6 * N_OFFICE	1122	100.0%	0	.0%	1122	100.0%
SFAC1_6 * N_OFFIC	1122	100.0%	0	.0%	1122	100.0%

Report

N_OFFICE		FAC_1	FAC_2	FAC_3	FAC_4	FAC_5	FAC_6	SFAC1_6
tea	Mean	5.2570	5.0871	5.9405	4.8928	5.4855	4.7711	5.2390
	N	166	166	166	166	166	166	166
	Std. Deviation	1.08349	1.11013	.77871	1.39308	1.00840	1.56814	.91998
non_formal	Mean	5.2047	5.0987	6.2159	5.3895	5.4938	4.7273	5.3550
	N	209	209	209	209	209	209	209
	Std. Deviation	1.26611	1.28368	.73059	1.19522	1.32969	1.76188	1.02322
Private	Mean	5.1660	4.8664	5.9970	4.8878	5.1915	4.7358	5.1407
	N	164	164	164	164	164	164	164
	Std. Deviation	1.25415	1.35573	.72411	1.37768	1.42482	1.72019	1.11195
secretary	Mean	5.3549	5.1874	6.0400	5.2813	5.3765	5.0239	5.3773
	N	391	391	391	391	391	391	391
	Std. Deviation	1.15521	1.16730	.88513	1.27880	1.37466	1.53738	1.02591
K	Mean	5.5237	5.3362	6.1947	5.9073	5.5406	5.1563	5.6098
	N	192	192	192	192	192	192	192
	Std. Deviation	1.06268	1.16157	.67813	.98976	1.23797	1.58597	.94427
Total	Mean	5.3137	5.1346	6.0782	5.2936	5.4155	4.9118	5.3579
	N	1122	1122	1122	1122	1122	1122	1122
	Std. Deviation	1.17033	1.21547	.79095	1.29487	1.30534	1.62711	1.01819

Oneway

ANOVA

		Sum of Squares	df	Mean Square	F	Sig.
FAC_1	Between Groups	15.730	4	3.932	2.890	.021
	Within Groups	1519.666	1117	1.360		
	Total	1535.396	1121			
FAC_2	Between Groups	21.331	4	5.333	3.644	.006
	Within Groups	1634.802	1117	1.464		
	Total	1656.133	1121			
FAC_3	Between Groups	11.369	4	2.842	4.602	.001
	Within Groups	689.925	1117	.618		
	Total	701.293	1121			
FAC_4	Between Groups	127.967	4	31.992	20.401	.000
	Within Groups	1751.607	1117	1.568		
	Total	1879.574	1121			
FAC_5	Between Groups	13.928	4	3.482	2.051	.085
	Within Groups	1896.162	1117	1.698		
	Total	1910.090	1121			
FAC_6	Between Groups	31.869	4	7.967	3.031	.017
	Within Groups	2935.951	1117	2.628		
	Total	2967.820	1121			
SFAC1_6	Between Groups	22.413	4	5.603	5.491	.000
	Within Groups	1139.738	1117	1.020		
	Total	1162.150	1121			

Post Hoc Tests

FAC_1

N_OFFICE	N	Subset for alpha = .05	
		1	2
Tukey HSD ^{a,b}			
Priv ate	164	5.1660	
non_formal	209	5.2047	
tea	166	5.2570	5.2570
secretary	391	5.3549	5.3549
K	192		5.5237
Sig.		.478	.145
Scheffe ^{a,b}			
Priv ate	164	5.1660	
non_formal	209	5.2047	5.2047
tea	166	5.2570	5.2570
secretary	391	5.3549	5.3549
K	192		5.5237
Sig.		.617	.109

Means for groups in homogeneous subsets are displayed.

- Uses Harmonic Mean Sample Size = 202.657.
- The group sizes are unequal. The harmonic mean of the group sizes is used. Type I error levels are not guaranteed.

FAC_2

N_OFFICE	N	Subset for alpha = .05	
		1	2
Tukey HSD ^{a,b}			
Priv ate	164	4.8664	
tea	166	5.0871	5.0871
non_formal	209	5.0987	5.0987
secretary	391	5.1874	5.1874
K	192		5.3362
Sig.		.059	.233
Scheffe ^{a,b}			
Priv ate	164	4.8664	
tea	166	5.0871	5.0871
non_formal	209	5.0987	5.0987
secretary	391	5.1874	5.1874
K	192		5.3362
Sig.		.130	.368

Means for groups in homogeneous subsets are displayed.

- Uses Harmonic Mean Sample Size = 202.657.
- The group sizes are unequal. The harmonic mean of the group sizes is used. Type I error levels are not guaranteed.

FAC_3

N_OFFICE	N	Subset for alpha = .05		
		1	2	3
Tukey HSD ^{a,b}				
tea	166	5.9405		
Private	164	5.9970	5.9970	
secretary	391	6.0400	6.0400	6.0400
K	192		6.1947	6.1947
non_formal	209			6.2159
Sig.		.707	.084	.161
Scheffe ^{a,b}				
tea	166	5.9405		
Private	164	5.9970	5.9970	
secretary	391	6.0400	6.0400	
K	192		6.1947	
non_formal	209		6.2159	
Sig.		.805	.097	

Means for groups in homogeneous subsets are displayed.

- Uses Harmonic Mean Sample Size = 202.657.
- The group sizes are unequal. The harmonic mean of the group sizes is used. Type I error levels are not guaranteed.

FAC_4

N_OFFICE	N	Subset for alpha = .05		
		1	2	3
Tukey HSD ^{a,b}				
Private	164	4.8878		
tea	166	4.8928		
secretary	391		5.2813	
non_formal	209		5.3895	
K	192			5.9073
Sig.		1.000	.908	1.000
Scheffe ^{a,b}				
Private	164	4.8878		
tea	166	4.8928		
secretary	391		5.2813	
non_formal	209		5.3895	
K	192			5.9073
Sig.		1.000	.944	1.000

Means for groups in homogeneous subsets are displayed.

- Uses Harmonic Mean Sample Size = 202.657.
- The group sizes are unequal. The harmonic mean of the group sizes is used. Type I error levels are not guaranteed.

FAC_5

N_OFFICE	N	Subset for alpha = .05
		1
Tukey HSD ^{a,b}	Private	5.1915
	secretary	5.3765
	tea	5.4855
	non_formal	5.4938
	K	5.5406
	Sig.	.055
Scheffe ^{a,b}	Private	5.1915
	secretary	5.3765
	tea	5.4855
	non_formal	5.4938
	K	5.5406
	Sig.	.123

Means for groups in homogeneous subsets are displayed.

a. Uses Harmonic Mean Sample Size = 202.657.

b. The group sizes are unequal. The harmonic mean of the group sizes is used. Type I error levels are not guaranteed.

FAC_6

N_OFFICE	N	Subset for alpha = .05
		1
Tukey HSD ^{a,b}	non_formal	4.7273
	Private	4.7358
	tea	4.7711
	secretary	5.0239
	K	5.1562
	Sig.	.060
Scheffe ^{a,b}	non_formal	4.7273
	Private	4.7358
	tea	4.7711
	secretary	5.0239
	K	5.1562
	Sig.	.132

Means for groups in homogeneous subsets are displayed.

a. Uses Harmonic Mean Sample Size = 202.657.

b. The group sizes are unequal. The harmonic mean of the group sizes is used. Type I error levels are not guaranteed.

SFAC1_6

N_OFFICE	N	Subset for alpha = .05	
		1	2
Tukey HSD ^{a,c}	Priv ate	5.1407	
	tea	5.2390	
	non_formal	5.3550	5.3550
	secretary	5.3773	5.3773
	K		5.6098
	Sig.	.128	.083
Scheffe ^{a,b}	Priv ate	5.1407	
	tea	5.2390	
	non_formal	5.3550	5.3550
	secretary	5.3773	5.3773
	K		5.6098
	Sig.	.235	.169

Means for groups in homogeneous subsets are displayed.

- a. Uses Harmonic Mean Sample Size = 202.657.
- b. The group sizes are unequal. The harmonic mean of the group sizes is used. Type I error levels are not guaranteed.